



**UNIVERSITY INCLUSION & ACCESSIBILITY FACILITIES**  
**AND POLICY STATEMENT**

**Background:**

We live in a world that is becoming increasingly interconnected. It's vital to be able to include, communicate with, cooperate with, and collaborate with those who have disabilities.

GGSIPIU embraces inclusion and strives to create a friendly community where everyone is valued and accepted. The university is devoted to and truly supports the notion and belief that one of an institution's greatest assets is its inclusive academic community. The University strives to provide equal opportunity through several policies, governance and facilities created for them in the campus. The efforts are to ensure campus as a friendly and helpful place for students, staff and visitors.

In order to serve the community, the following initiatives/facilities exist in the campus.


**Objectives of the Policy Statement:**

- To create an inclusive and accessible culture in the University
- To undertake implementation of all initiatives for Divyangjan as mandated by Govt.
- To acquire and develop facilities/mechanism for academic and administrative convenience and ease of use to make the University as Disable-friendly campus.
- To undertake research projects/consultancy activities for promoting inclusion and accessibility work culture
- To spread the initiatives through information dissemination in the form of magazines/newsletters.

**Provisions of the Policy:**

**I. Architectural/Physical Accessibility:**

- Every school/building has lifts that have been installed for PWDs to provide them access to all academic and physical facilities.
- The ramps have been made to reach out to all building and facilities
- Wheel chair facility.
- Differently-abled friendly washrooms exist on every floor and each academic block and administrative building. They are furnished on periodic basis.
- Signage and tactile paths are developed for giving proper directions to differently abled people.

  
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- Director Coordination has been appointed as Nodal Officer for rendering services such as helping at the time of admission, providing guidance and counselling to all the students including differently abled persons.
- E-magazine 'Inclusion and Accessibility' is already in circulation which is a great initiative to spread awareness of lives of persons with disabilities. It should be promoted to cover all schools/colleges of university so that more and more people are sensitized.
- Co-opt members from architectural department or from outside to gain more perspective on this issue

## **II. Examination Related Support:**

The Examination system has been designed to provide support to the disabled students through:

- Extra Time for examination
- Use of a writer/ scribe in examination

## **III. Contents and Web accessibility**


- Central library is equipped with software needed for persons with disabilities as per requirement. More number of software's, case on case basis, will be acquired and installed.
- Link should be there on website to guide and spread awareness regarding the policies and protocols followed as well as initiatives taken by the university for persons with disabilities

## **IV. Admission and Facilitation**

- Reservation of seats to 5% of the admission Intake as per the provisions of "The Rights of Persons with Disabilities Act 2016 (PwD Act)".
- 5% Relaxation of marks in minimum eligibility requirements for admission to various programmes or as specified by the statutory body.
- Assistance for the placement of differently abled graduates through Central Placement Cell.

## **V. Research/ Projects/ Consultancies/Dissemination for promoting Inclusion and Accessibility Work Culture.**

- For sensitizing the stakeholders of the University about welfare of the Persons with Disability (PWDs)
- FUNDED PROJECTS from the Outbound Research Agencies of National Importance to the Faculty of the University School of Studies.
- Conducting Seminars/Webinars/Management Development Programme on a regular basis.
- E-Magazine

  
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## **VI. Other Institutional Efforts:**

- Oppose acts that jeopardize our educational goal, as well as the rights, dignity, and humanity of students, faculty, and staff.
- Student grievance redressal mechanism for dealing with the issues and problems faced by students.
- To encourage cultural diversity and harmony, the institution hosts a variety of cultural and sporting activities throughout the year, such as the annual sports day, Anugoonj etc.
- To actively work to address and eliminate acts of harassment, hate, and violence that negatively impact the healthy environment of university.
- University to work towards providing assistive technology and facilities for differently abled persons through accessible website and other software's and infra-structure.
- To liaison with related stakeholders for new initiatives.

## **VII. Implementation of the Policy:**

As an inclusive university we pledge to maintain an open line of communication in order to thoughtfully adapt to the changing realities of our increasingly interconnected world. We will work together to solve future difficulties in a way that eliminates barriers to success and encourages a culture of inclusivity, tolerance, compassion, and mutual respect.

The policy and its execution shall be carried out by the Inclusion and Accessibility Cell in coordination with Nodal Officer. University will continuously examine/ review from time to time, these and other practices and policy for impact and effectiveness and changing/amending from time to time to make it relevant and useful.

**MEMBER SECRETARY, IIQAC &  
DIRECTOR-DEVELOPMENT**

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