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NOTICE

CAPABILITY ENHANCEMENT AND DEVELOPMENT SKILLS FOR STUDENTS

Effective nurturing, growth and development of the students are considered as core values at the University. This is of prime importance as it helps students to develop their personality, meet the market needs, and excel in the dynamic global environment. With an endeavour to empower the students to become assets to the organizations and contribute meaningfully to the entire world, students are supported and facilitated through various capability enhancement and development schemes. The capability enhancement and development schemes are the stimulating factors in getting the students corporate-ready and develop responsible social citizens.

Some Specific initiatives under the above scheme are as under;

1. Guidance for Competitive Examinations

Competitive examination forms the basis for various state and central government services. The university serves the requirements of the students who plan to pursue higher studies or are keen on joining government/civil services or higher studies through Central Career Guidance and Placement Cell. This cell emphasizes on creating awareness and interest among students about civil services. It extends support and guidance pertaining to competitive exams alon g with all University School of Studies. The mentors and career counsellors guide students and assist them with right directives during their journey to qualify the exams for government jobs and higher education.



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2. Career Counselling

In present days' competitive environment students need consistent assistance and guidance to decide their career path. They need directives as regard to choosing their field of specialization and channelizing their efforts towards securing a bright future.

- a) The Mentor Mentee Program is collaboration between the faculty members (mentors) and students (mentees) to discuss their career orientation and channelize them with necessary guidance needed for their placement.
- b) Career counsellors from the Career Guidance Cell are accessible to students to further discuss and advise on a one-on-one basis regarding their career related queries.
- c) Industry speakers and Alumni, guide and train the students in choosing their appropriate career option.

3. Soft Skill Development

University strives towards continual enhancement of soft skills of its students considering it as an integral requirement of business world today. It involves grooming the students on various aspects such as business etiquettes, communication skills, presentation skills, teamwork, networking, time management, motivation, confidence building, leadership skills, creative thinking and decision making etc. For the purpose eminent speakers from industries and academic field are invited to deliver sessions on various topics pertaining to the soft skills development of the students needed to succeed in job and meet the industry expectations. Students are encouraged to participate in various





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activities covering group discussion, personal interview, presentations etc. organized at the institute level. Alumni involvement is also a very active component that gives a chance to students to understand the industry expectations and take inputs from them for their appropriate progression. A conscious effort is made by university to bring industry and academia on a common platform to create a learning environment enriched with theory and practice to suit the global requirement. This contributes to the holistic development of students and sharpens their skills that further help them in their placement.

4. Remedial Coaching

The students from SC/ST/Minorities/OBC Category & identified slow learners are supported through the remedial coaching by the teacher according to a schedule.

Faculty members encourage and support students above and beyond the regular allocated lectures. Various requests by students pertaining to subject related queries, concept clarity, challenging topics and additional practice sessions are addressed by faculty members to enhance the efficiency of the students, help students in their areas of need and for students who have been unsuccessful in the examination.

5. Language lab

To improve the communication and spoken English skills of the students, an interactive Language Lab has been setup. This Lab in C-Block under School of Humanities is equipped with necessary listening, speaking, and writing provisions where the students listen to the native speakers of English and learn the phonetic sounds of the English language.

6. Yoga and Meditation

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Yoga and Meditation is a healthy way of life which helps in stress free living. University promotes awareness about health benefits of Yoga among the faculty members and students. It helps in creating stress free positive environment and healthy way of thinking and living. Yoga sessions are organised for the students and staff of the university. University celebrates International Yoga day every year for creating awareness about the importance of health and yoga.

7. Personal Counselling

Students often face problems which requires timely redressal. Through the University Mentor-Mentee Program, each student is allocated to a Faculty Member / Alumni for personal counselling. This serves as a platform to the students to discuss their problems (academic, career and personal) and seek appropriate solution.

Member Secretary-IIQAC