


Standard template for Faculty Profile for University Website

Title	Professor	First Name	Puja	Last Name	Khatri	Photograph
Designation	Professor					
School /Dept. Name	University School of management Studies					
Address:	DFR-103, D-Block					
Phone No.	Office	011-25302619				
	Residence	(optional)				
	Mobile	(optional)				
Email	1. pujakhatri@ipu.ac.in 2. pujakhatri12@gmail.com					
Web Page (if any)						
Subjects Taught	Organizational Behavior, Human Resource Management, Business Communication, Professional Skill Development, Research Methodology, Organizational Development, Training and Development, Behavior Testing & Counselling					
Areas of Interest/Specialization	Organizational Behavior, Psychometric Testing, Behavior Testing and Assessment, AI in HR, Higher Education, Management through Positivity, Management through Optimism, Relational Civility, Happiness at Work, Well-being, Organizational Attachment, Emotional Intelligence, Diversity Management, Organizational Politics, Alumni Citizenship Behavior, Alumni Giving Behavior, Spirituality and Management, Leadership in Higher Education, Servant Leadership, Resonant Leadership, Employability Skills and Students' Performance, Perceived Employability, Faculty Engagement, Work-life Fulfilment, Relational Civility, Digital Nomadism, Situational Decision Making					
Experience (in years)	Total	23				
	Industry	1				
	Teaching	22				
	Research	22				
Educational Qualifications	UG	Bachelor of Computer Applications (BCA), Kurukshetra University				
	PG	Master of International Business (MIB), Kurukshetra University				
	Doctorate	In the area of Higher Education and Organizational Behavior, from Department of Business Management, Guru Jambheshwar University, Hissar				
	Any other	Certificate course in German Language				
Research Publications in Journals (last 5 years)	1. Khatri, P. & Duggal, H. (2022). Well-being of higher education consumers: A review and research agenda. <i>International Journal of Consumer Studies</i> (ABDC-A ranked Journal, Publisher: Wiley). DOI: https://doi.org/10.1111/ijcs.12783 2. Khatri, Puja, and Dutta, Sumedha (2022). Development and Validation of Positive Organizational Behaviour Scale: A Reflective Measurement Model, Thailand and the World Economy, 40(3), 87-108. P-ISSN: 2630-0931 E-ISSN: 2651-0529. (Scopus Indexed)					

3. Debnath, S.K. and Khatri, P. (2022) 'Emotional coping ability and its significant impact on health in nurses: a systematic review', *International Journal of Business Excellence*. DOI: 10.1504/IJBEX.2022.10045813 (In Press)
4. Khatri, P. & Pahwa, H. (2022). Employability in the Digital Age. *International Journal of Business Research Management (IJBRM)* (ISSN: 2180-2165) (IJBRM Special Issue - Contemporary Issues and Challenges in Management Research (SIBRM11) : 2022) pp1-22.
5. Khatri, Puja, Dutta, Sumedha and Raina, Khushboo (2022). Leadership Skills for Industry 4.0: Scale Development and Validation. *Thailand and The World Economy*, P-ISSN: 2630-0931 E-ISSN: 2651-0529, 40(2), 18-40. (Scopus Indexed)
6. Debnath, SK and Khatri, P. (2022) Review of Emotional Intelligence, Interpersonal relationship and wellness of nurses: scope and avenue for further research, *International journal of Business and Globalisation*, Vol 31, No. 2. DOI: 10.1504/IJBG.2020.10032094
7. Khatri, P., & Shukla, S. (2022). A review and research agenda of work-life balance: an agentic approach. *Community, Work & Family*, 1-35. <https://doi.org/10.1080/13668803.2022.2127348>
8. Khatri, P., & Shukla, S. (2022). Digital Nomadism: A systematic review and research agenda. *SCMS Journal of Indian Management*, XIX(3) (in press)
9. Khatri, P., Kaushik, N. & Kumari, P. (2022). Positive Leadership: Qualitative leadership research using deductive pattern matching approach, *Prabandahan: Indian Journal of Management*, 15(4), 2022
10. Verma, N., & Khatri, P. (2021). The nomological network of organizational attachment: a systematic review approach. *Journal of Decision Systems*, 1-22. <https://doi.org/10.1080/12460125.2021.2002507> (ABDC- B ranked Journal; Publisher: Taylor & Francis Publications)
11. Khatri, P., Dutta, S., & Kaushik, N. (2021). Changing patterns of the teacher as a servant leader in Asia Pacific: a review and research agenda. *Asia Pacific Business Review*, 27(2), 301-330. <https://doi.org/10.1080/13602381.2020.1857562> (SCOPUS and ABDC-B ranked Journal; Publisher: Taylor & Francis Publications)
12. Khatri, P., Raina, K., Dutta, S., Pahwa, H., & Kumari, P. (2021). Reaction to COVID-19, social media engagement and well-being: a mediation analysis. *Labour & Industry: a journal of the social and economic relations of work*, 1-28. <https://doi.org/10.1080/10301763.2021.1966293> (ABDC-B ranked journal; Publisher: Taylor & Francis Publications)
13. Khatri, P., & Gupta, P. (2021). Validation of spirituality at work scale in Indian context. *JIMS8M: The Journal of Indian Management & Strategy*, 26(1), 34-44. DOI:10.5958/0973-9343.2021.00004.1
14. Khatri, P., & Raina, K. (2021). Education and equal opportunity: a study of state initiatives towards gender sensitisation for sustenance of a responsible society. *International Journal of*

	<p>Economic Policy in Emerging Economies, 14(3), 269-287. DOI: 10.1504/IJEPEE.2021.114951 (SCOPUS and ABDC- C ranked Journal; Publisher: Inderscience Publications)</p> <p>15. Khatri, Puja & Debnath, Sumit (Dec 2021) Interpersonal relationship inventory scale for registered nurses: EFA and Scale development, International Journal of Business Excellence, DOI: 10.1504/IJBEX.2020.10035226 (SCOPUS Indexed; Publisher: Inderscience Publications)</p> <p>16. Khatri, Puja & Dutta, Sumedha. (2020, <i>in press</i>). Next generation leadership skill – set for Industry 4.0, <i>International Journal of Public Sector Performance Management</i>, Special Issue on: ICBM-2019 Disruption in Business. (Scopus – D)</p> <p>17. Khatri, P. & Verma, N. (2020). The Organizational Attachment Survey: Instrument Development and Exploratory Factor Analysis. <i>International Journal of Psychosocial Rehabilitation</i>, 24 (8). (ISSN: 1475-7192)</p> <p>18. Khatri, P., Raina, K., Wilson, C., & Kickmeier-Rust, M. (2019). Towards Mapping Competencies through Learning Analytics: Real-time Competency Assessment for Career Direction through Interactive Simulation. <i>Assessment and Evaluation in Higher Education</i>, (In-Press), (In-Press). https://doi.org/10.1080/02602938.2019.1689382 (Taylor and Francis Publications) (Impact Factor: 2.473)</p> <p>19. Khatri, P. & Raina, K (2019). Education state and Psychology: A study of students pre and post perceptions of training interventions about state initiatives for Quality management of Higher Education in NCR, India. <i>Prabandhan: Indian Journal of Management</i>. (International Scopus Indexed)</p> <p>20. Khatri, P., & Raheja, N. (2019). Scale Development & Validation of Alumni Satisfaction in the Context of Indian Higher Education. <i>DIAS Technology Review</i>.</p> <p>21. Khatri, P., & Gupta, P. (2019). Development & Validation of Employee Wellness Scale: A Formative Measurement Model. <i>International Journal of Workplace Health Management</i>. (International Scopus Indexed)</p> <p>22. Khatri, P., & Gupta, P. (2019). Significance of demographic variables in the study of Workplace Spirituality. <i>UNNAYAN: International Bulletin of Management and Economics</i>, Vol. 11, 340-450.</p> <p>23. Khatri, P., & Dutta, S. (2018). Psychological Ownership: Journey of Past towards a Promising Future..., <i>Research Review International Journal of Multidisciplinary</i>, 3 (8), pp. 286-96. (UGC Listed Journal No. 44945, Impact Factor: 4.184, e-ISSN:2455-3085)</p> <p>24. Khatri, P., & Dutta, S. (2018). Servant Leadership and Psychological Ownership: Curtailing Resistance to Change. <i>IOSR Journal of Business and Management</i>, 15(1), 5-12, doi: 10.9790/487X-2003120512. (UGC Listed Journal No. 46879, Impact Factor: 3.712, ISSN 23197668) (Listed at the time of publication)</p>
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	<p>25. Khatri, P. & Dutta, S. (2017). Empirical Evaluation of Values of Servant Leader in ITES Sector. <i>DIAS Technology Review</i>, 14(2), 48-56 (UGC and Cabell's Directory Listed, ISSN 0972-9658)</p> <p>26. Khatri, P., & Dutta, S. (2018). Divergent Thinking- It's Time to Change the Box! <i>Research Review International Journal of Multidisciplinary</i>, 3 (10), DOI: 10.5281/zenodo.1884416 (UGC Listed Journal No. 44945, Impact Factor: 4.184, e-ISSN:2455-3085).</p> <p>27. Khatri, P., & Raheja, N. (2018). Empirical evaluation of dimensionality of alumni giving behaviour in the Indian context. <i>International Journal of Management Concepts and Philosophy</i>, 11(1). 82-93.</p> <p>28. Raheja, N., & Khatri, P. (2018). Citizenship Behavior, Social and Financial Giving Behavior of Alumni towards Their Alma Mater-Prospects and Areas for Research. <i>Asian Journal of Management</i>, 9(1), 23-34., DOI: 10.5958/2321-5763.2018.00005.7.</p> <p>29. Khatri, P. & Raina, K. (2017). Towards Identifying Dimensions of Faculty Job Engagement for Public, Private and Deemed Universities in Delhi NCR. <i>DIAS Technology Review</i>, 14(1), 8-16.</p> <p>30. Dutta, S., & Khatri, P. (2017). Servant leadership and positive organizational behaviour: the road ahead to reduce employees' turnover intentions. <i>On the Horizon</i>, 25(1), 60-82. DOI:10.1108/OTH-06-2016-0029. Emerald Publishing.</p> <p>31. Khatri, P., & Gupta, P. (2017). Empirical evaluation of positive organisational politics: an Indian context . <i>International Journal of Management Concepts and Philosophy</i> , 10(4), 392-404. Inderscience Publishers.</p> <p>32. Khatri, P. & Gupta, P. (2017). Workplace Spirituality: A Predictor of Employee Wellbeing. <i>Asian Journal of Management</i>; 8(2):284-292</p> <p>33. Khatri, P., & Raina, K. (2017, April). A Study of Protean Career Orientation and Organizational Commitment of Permanent and Contractual Faculty Teaching Professional Courses in Delhi - NCR. <i>Prabandhan: Indian Journal of Management</i>, 10(4), 7-18. DOI: 10.17010/pijom/2017/v10i4/112762. (SCOPUS and UGC)</p>
<p>Papers Published in Conference Proceedings (last 5 years)</p>	<ol style="list-style-type: none"> 1. Khatri, Puja & Dutta, Sumedha (2021). Count your Blessings: Gratitude and its Role in Enhancing Self -Esteem & Resilience among Under Graduate Students in Dutta, S., Sharma, R., Chaudhry, B. & Gupta, K.R. (eds), <i>Resilience and Reinvention in Turbulent Times – the HR and Marketing Perspective</i>, October 07, 2021 (pp 26 – 31), Delhi, India: Maharaja Agrasen Technical Education Society. (International Conference Proceedings) 2. Khatri, P. & Shukla, S. (2021). Marching into the Digital Age the Nomad Way: A Study of Digital Nomadism. In Saini, A.K., Dhingra, S. and Prakash, D. (eds), <i>Contemporary Issues in Management Research</i>, International Doctoral Research e-Conference 2021 (pp. 1-12), Delhi, India: Bloomsbury Publishing India Pvt. Ltd., ISBN: 978-93-54351-70-9. 3. Khatri, Puja & Dutta, Sumedha (2020). Twists and Turns in Academic Leadership during COVID – 19. In International Conference on Global

	<p>Economic Order in the Post-COVID-19 Era: Challenges, Opportunities and Strategies, July 25, 2020 (pp 8 – 15), Delhi, India: Maharaja Agrasen University Publication, ISBN: 978-81-942547-3-7.</p> <ol style="list-style-type: none"> 4. Khatri, Puja & Dutta, Sumedha (2020). Role of a Servant Leader in Creating an Engaged Workforce, In National Conference on Augmenting Competencies and Strengthening Organizational Strategies: VISION INDIA', (pp.1-8), Delhi, India: Payasum Publications, ISBN: 978-81-927406-9- 0. (Conference Proceedings) 5. Khatri, P., Kumar, S., & Pahwa, H. (2020). Correlates of Industry 4.0 Leader Traits & Sustained Employability: A Study of Manufacturing Sector in Delhi-NCR, India. In Agrawal, S.K., (Ed.), <i>Seventeenth AIMS International Conference on Management</i> (pp. 211-216), ISBN: 978-1-943295-14-2. 6. Empirical Evaluation of the Dimensionality of Work Life Fulfillment presented at Twentieth AIMS International Conference on Management organized at IIM Kozhikode, December 28-31, 2022 7. Psychological Skills Training in the Field of Sports: A Narrative Review presented at Twentieth AIMS International Conference on Management organized at IIM Kozhikode, December 28-31, 2022 8. Pandemic Reaction Scale: Development and Validation presented at Twentieth AIMS International Conference on Management organized at IIM Kozhikode, December 28-31, 2022 9. Post-pandemic Student Well-being: Scale Development and Validation presented at Twentieth AIMS International Conference on Management organized at IIM Kozhikode, December 28-31, 2022 10. Towards Identifying Dimensions of Thriving at Work in Universities in Delhi-CNCR presented at Twentieth AIMS International Conference on Management organized at IIM Kozhikode, December 28-31, 2022 11. Empirical Evaluation of Dimensionality of Resonant Leadership in the Indian Context presented at Annual International Research Conference at IIM Lucknow, December 7-11, 2022 12. Situational Decision Making in the Field of Sports: A Narrative Review at Annual International Research Conference at IIM Lucknow, December 7-11, 2022 13. Turning Around Turn Over Intention: Uncovering Unobserved Heterogeneity through FIMIX-PLS and PLS-POS among Employees of Tourism Industry in India presented at International Conference on 'Partial Least Squares Structural Equation Modelling (PLS-SEM)' at Babeş-Bolyai University, Faculty of Economics and Business Administration at Cluj-Napoca, Romania, September 6-9, 2022 14. Role of Teacher as a Servant Leader and Digital Knowledge Acquisition in Building Research Competency among Indian Management Students presented at A-PAC EIF 2022 at MAIMS New Delhi, July 21-22, 2022 15. Bridging the Industry-Academia Gap: A Qualitative Study Mapping Digital Skills for Employability presented at A-PAC EIF 2022 at MAIMS New Delhi, July 21-22, 2022 16. Modelling Research Competency: Role of Teacher as a Servant leader
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	<p>and Self-efficacy of research students in India presented at A-PAC EIF 2022 at MAIMS New Delhi, July 21-22, 2022</p> <p>17. Khatri, P. & Debnath, S (2019). Interpersonal Relationship at Workplace in Healthcare Sector: Review and Scope for Further Research. In Nanda, S. & Bhatnagar, V. (Ed.), <i>New Age Business Practices</i>, (pp 70-77), Bloomsbury Publishing India Pvt. Ltd. New Delhi (ISBN: 978-93-89351-53-8).</p> <p>18. Khatri, P. & Raina, K. (2019). Changing face of faculty in Higher education: Gender roles and disparities. In Singh et al. (Ed.), <i>HEALM 2019</i>, pp 49-53. (International Proceedings)</p> <p>19. Khatri, P. & Raina, K. (2019). The Saga of Indian Higher Education: Paradigm Shifts and Road Ahead. In Batra et al. (Ed.), <i>Quality enhancement and employability in Higher education Institutes: A holistic Approach</i>. ISBN: 978-81-937926-2-9</p> <p>20. Saini, A. K., Khatri, P., & Raina, K. (2018). Towards understanding preference of use of emoticons for effective online promotion: A study of national capital region of Delhi, India. In A. Saini, A. Nayak, & R. Vyas (Ed.), <i>Advances in Intelligent Systems and Computing</i> (pp. 219-231), Singapore: Springer.</p> <p>21. Khatri, P. & Dutta, S (2017). Impact of HRIS on Functioning of Human Resource Management. In Mittal, S., Prakash, D. & Sharma A. (Ed.) <i>Embracing the Digital Era – Management Perspectives</i> (pp. 183-191). Bloomsbury Publishing India Pvt Ltd.</p> <p>22. Khatri, P. & Raina, K. (2017). Digitizing Indian Economy through e-kranti: A new paradigm. In Mittal, S., Prakash, D. & Sharma A. (Ed.), <i>Embracing the Digital Era : Management Perspectives</i> (pp. 175-182). Bloomsbury Publishing India Pvt Ltd.</p> <p>23. Khatri, P. & Verma, N. (2017). Transforming HRM in Digital Age. In Mittal, S., Prakash, D. and Sharma, A. (Ed.) <i>Embracing the Digital Era – Management Perspectives</i> (pp. 183-191). Bloomsbury Publishing India Pvt Ltd.</p> <p>24. Khatri, P., & Raina, K. (2017). Towards a more positive living: A study of effects of positive psychology on Job satisfaction of SME employees of Delhi NCR Region. In P. Rawat (Ed.), <i>Building Organizations of Tomorrow: Leadership Challenges of Human Capital in a Digital Workplace</i>. ELK Publishers.</p> <p>25. Khatri, P., & Raina, K. (2017). Paradigm Shift in Career Management: A study of Protean Career, Boundaryless Career and Kaleidoscope Career in Global Work Places. In Mittal, R. K., Dhingra, S., & Kumar, A. (Ed.) <i>25 Years of Globalization and Indian Economy</i>, (pp. 110-119). Bloomsbury Publishing Pvt Ltd.</p> <p>26. Khatri, P., & Verma, N. (2017). Organizational Socialization in the Era of Globalized Workforce Diversity. In Mittal, R. K., Dhingra, S., & Kumar, A. (Ed.) <i>25 Years of Globalization and Indian Economy</i>, (pp. 225-233). Bloomsbury Publishing Pvt Ltd.</p>
Books Authored/Book	1. Edited book on Management by optimism, 2016, through Bloomsbury

Volume Chapters	<p>publication.</p> <p>2. Edited book on MIND MANAGEMENT for MANAGEMENT, 2014, through Bloomsbury publication.</p> <p>3. Edited book on MIND and MANAGEMENT, 2013 through Bloomsbury publication.</p> <p>4. Book on Personality Development and Business Communication with Triumph Publishers 2013.</p> <p>5. Edited book on “Enhancing the People Factor: HR Issues and Challenges published by Narosa Publications, INDIA, 2012.</p> <p>6. Edited book on “Strategies and Innovations for Sustainable Organizations” published by MACMILLAN, INDIA, 2011.</p>			
No. of Conferences		Attended	Organized	
	National	16	2	
	International	21	2	
Research Guidance	<ol style="list-style-type: none"> 1. Khushboo Raina- Awarded- A study of Engagement, Protean Career Orientation and turn over intentions of faculty teaching in Professional and Technical Institutions. 2. Pragya Gupta- Awarded- A study of Work Place Spirituality, Organizational Politics and Employee Wellness in IT/ITES and BFSI organizations 3. Neha Raheja- Awarded- A study of Citizenship Behaviour, Social and Financial Giving Behavior of Alumni towards their Alma Mater 4. Sumedha Dutta- Awarded- Impact of Servant Leadership, Positive Organisational Behaviour & Psychological Ownership on Employees’ Turnover Intentions in ITES Sector. 5. Kimi Thareja- Awarded- Customer Relationship Management in the Services Sector- A Study with Special Reference to the Life Insurance Industry of India. 6. Sumit Debnath- Submitted- Emotional Intelligence, Emotional Coping, Interpersonal Relations at the Workplace and Wellness: A Study of Healthcare Professionals in India 7. Neha Verma- Submitted- Impact of Cultural Intelligence, Perceived Organizational Support, and Job Involvement on Organizational Attachment of Employees in IT/ITeS Sector 8. Harshleen Kaur Pahwa- Ongoing- A study of Student Well-being in Professional and Technical Institutions of Delhi-CNCR 9. Preeti Kumari- Ongoing- A study of Happiness at Work of Faculty Teaching in Professional and Technical Institutions of Delhi-CNCR 10. Shalu Shukla- Ongoing- A study of Resonant Leadership, Relational Civility, Psychological Capital and Work life Fulfilment of Professionals in IT/ITeS and BFSI Industry in Delhi-NCR 11. Vidushi Dabas- Ongoing 			
		PG	M.Phil.	Doctorate
	Awarded			5
	Undergoing			6
Research Projects	Completed			1
	Undergoing			

Awards & Distinctions	<ul style="list-style-type: none"> • Awarded Best Professor in Organizational Behavior (2019) by ET Now Star of the Industry awards (academia) and Devang Mehta Foundation. • Featured under “Inspirational Women” league in We are the City, an online centralized hub for professional women in 2019. • Best Paper Award for “Covid -19 Pandemic & the New Normal: A Qualitative Study of Employees Perception Across Select Industries’ at INDAM 2022 Conference (IIM Rohtak) • Best Paper Award for "Work Life Fulfillment: A Review, Synthesis and Research Agenda" at Vivekananda International Conference-VINC 2022 jointly organized by Vivekananda Institute of Professional Studies, Delhi and University of Nebraska at Omaha, USA on "Replenish, Restructure and Reinvent: Technology-Fueled Transformation for Sustainable Future" in January 2022.
Administrative Assignments Handled	<ul style="list-style-type: none"> • University Nodal Officer, Skill Development Cell • Coordinator, University Student Counselling and Guidance Cell, GGSIPU (2018-19) • Chairperson, Skill Development and Life Restructuring Cell, USMS • University coordinator, Student Guidance and Counselling Cell, National Assessment and Accreditation Council (NAAC) of India 2018 (NAAC 2018) • Certified Behavioral Analyst and counsellor • Faculty Coordinator (academics), National Assessment and Accreditation Council (NAAC) of India 2017 • Member, Committee for International Industrial and Academic Collaboration • Member, Academic Program Committee • Member, School Research Committee
Association with Professional Bodies	<ul style="list-style-type: none"> • DRC Member, Chaudhary Bansi Lal University • Lifetime member of ISTD
Any other Achievements	<ol style="list-style-type: none"> 1. Resource person for invited lecture on “Conflict Management” organized by UGC-Human Resource Development Centre, University of Kashmir (18 January 2023) during 88th Gurudakshta Faculty Induction Programme. 2. Resource Person for 1 week workshop on “Advanced techniques in research using R”, organized by NIT, Kurukshetra (26-30 December 2022) 3. Resource person for Advanced Workshop on PLS SEM at NIT Kurukshetra, December 2022 4. Resource person for 2-Week Refresher Course In Gender and Development Studies (scheduled on 24 December 2022- for Conflict Management) Organized by UGC-Human Resource Development Centre, University of Kashmir 5. Session Chair at International Conference on ‘Partial Least Squares Structural Equation Modelling (PLS-SEM)’ organized by Babeş-Bolyai

	<p>University, Faculty of Economics and Business Administration at Cluj-Napoca, Romania (6-9 September 2022)</p> <ol style="list-style-type: none"> 6. Conducted one-day workshop on “Unveiling the Secret of Quality Research and Academic Writing: The Editor Speaks” (13 July 2022) for research scholars and faculty (Resource Person: Justin Paul) 7. Resource person for 2-Week (July20 – Aug 05 2022) Refresher Course in Commerce Management and Economics organized by UGC-Human Resource Development Centre, University of Kashmir (21 July 2022) 8. Resource Person for One Week FDP on “PLS-SEM, Scale Development & Research Paper Writing” at IMS Ghaziabad 30 August-4 September 2022. 9. Workshop on Conflict Resolution for interpersonal Stress Management organised on 9th July 2022 by Delhi skill and Entrepreneurship University (DSEU) Govt of NCT of Delhi at Meera Bai DSEU Campus Maharani Bagh, New Delhi . 10. Session Chair at National Conference on Resilience & Reinvention: A path for change in Management, IT, Law & Media on 22 July 2022 organised by Trinity Institute of Professional studies. 11. Resource person for workshop on Scale Construction and Validation for ICSSR and Punjab University, Chandigarh (6 January 2022) 12. Resource person for 2-Week (10-22 January) Refresher Course in Commerce & Management Studies on “Self-Assessment and Interpersonal Communication Management: The Respondent and Researcher Story” organized by Human Resource Development Centre, Jamia Millia Islamia (18 January 2022) 13. Resource Person for 1-day intensive workshop on Scale construction , Validation and Intro to PLS SEM at DIAS in one week online FDP on Bibliometric Analysis and Structural Equation modelling (15 Dec-2021) 14. Conducted 1-day intensive workshop on Personality Assessment and development HRD Centre (Academic staff college UGC) GNDU Amritsar in 21 Dec 2021 15. Organised One week Workshop on Value Addition: From Campus To Corporate (Dec21-Dec 31, 2021) for MBA Gen and MBA FA IInd year students. 16. Organised One Day Workshop on Data Visualization and Bibliometric Analysis (24 Dec 2021) for Research Scholars. 17. Conducted one day training (online) for Middle and Top Level Managers of IndiaMart in association with FMS, Delhi University on 8th August 2020 covering perspectives of Conflict and Negotiation. 18. Conducted one day webinar at NIT Kurukshetra on 4th April 2020 covering perspectives of AI and HR 19. Conducted 1-day intensive workshop on Personality Assessment and development at Meera Bai Institute of Technology on 12 Feb 2020. 20. Conducted 2-day intensive workshop on Personality Assessment and development at NIT Kurukshetra on 15-16 Feb 2020. 21. Conducted 2-day intensive workshop on Personality Assessment and development HRD Centre(Academic staff college UGC) University of Kashmir in July 2019
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	<p>22. Conducted 2-day intensive workshop on Personality Assessment and Development Indian Institute of Public Administration 17-12 December 2018</p> <p>23. Conducted a full day session for Air force officers on stress and motivation in a workshop conducted Air Force welfare association in 2018</p> <p>24. Conducted 2-day intensive workshop on Personality Assessment and development at NIT Kurukshetra on 20-21 Feb 2017.</p> <p>25. National Conference on Mind Management for management on 7 Nov 2014 New Delhi Dwarka</p> <p>26. Seminar for Breast cancer awareness in Association with Yes to Life NGO.</p> <p>27. MDP on Interpersonal Behaviour and sensitivity Training through Transactional Analysis on 6-7 Sep 2014.</p> <p>28. Key Resource for Management Development Programme on Personality Development and Transactional Analysis in November 2013 for middle level Managers of Indian Oil Corporation of India.</p> <p>29. National Conference on Mind and Management on 25 Oct 2014 New Delhi Dwarka</p> <p>30. One-week Faculty Development Programme on Advanced data Analysis using LISREL in Jan 2013</p> <p>31. International Conference on strategies and Innovations for sustainable development on 3-5 March 2011 Faculty Coordinator for Seminar on Unleashing the power of retail March 2008</p> <p>32. National Conference on Enhancing The people Factor: HR Issues and Challenges on Feb 24-25 2012 at Radisson Blu New Delhi Dwarka</p> <p>33. In house Faculty Development Programme on Research Design on Nov19, Nov 26, 2011.</p> <p>34. Management development program on customer relationship management on 27th March 2004</p>
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